

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Extension of Contract for Voice and Data connectivity
Please outline the proposal.	Extension of existing Virgin Media contract in accordance with contract terms, in order to provide voice and data connectivity, and supporting services, for the BCC network.
What savings will this proposal achieve?	There are no savings associated with this proposal.
Name of Lead Officer	Ian Gale

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This proposal is for the continuation of existing services, so no change of impact is anticipated.
Please outline where there may be significant negative impacts, and for whom.
Functionality, such as telephony, is delivered via these services that impact on all citizens, so not continuing these services will have a significant negative impact on council services, with consequences for all citizens, including these with protected characteristics.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This proposal is for the continuation of existing services, so no change of impact is anticipated.
Please outline where there may be negative impacts, and for whom.
Functionality, such as telephony, is delivered via these services that impact on all staff, so not continuing these services will have a significant negative impact on council services, with consequences for all staff, including these with protected characteristics.

<b>Is a full Equality Impact Assessment required?</b>	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is	No, the proposal, as stated, will not have the potential to impact as described.

no, please provide a justification.	
Service Director sign-off and date: 3/5/19 	Equalities Officer sign-off and date: